



## *First Unitarian Church of Omaha Fair-Share Contribution Guide*

This guide is adapted from guidelines provided by the UUA. It is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. Every pledge is needed and appreciated. Circumstances vary for different people and in different years. This is an honor system; only you know your circumstances.

Giving is a function of resources and commitment. First, calculate your *adjusted income*. To determine resources, consider your monthly or annual gross income, taking into account regular income as well as any special resources (e.g., inheritance, investment income). Then subtract off any unusual medical expenses, educational loans, and the like.

Next, consider the *commitment levels* below and how they relate to your membership. Note that within each commitment level, the guide is progressive, with giving levels as a percentage of income rising with capacity.

- **Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
- **Pillar:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
- **Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.
- **Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

Finally, review the chart below. From the first column, locate the row reflective of your adjusted income. (You may need to calculate between two levels.) Then find the column that aligns to your current level of commitment. Where your row and column intersect, that's *your suggested fair share contribution*. May it be freely given with a glad and generous heart.

**Thank you** for investing your time, talent and treasure to support our UU community and our liberal religious values in metro Omaha. Together we create *Community – Connection – Commitment* for today and for tomorrow... for us and for all the generations to come.



## The Suggested Fair Share Contribution Guide

		Supporter 2-6% of Income		Pillar 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.